



Cordry-Sweetwater Conservancy District

8377 Cordry Drive
317-933-2893

Cordry-Sweetwater Conservancy District (CSCD) is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, sex, age, religion, disability or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

Date _____

Name _____
 Last **First** **Middle**

Address _____
 Number **Street** **City** **State** **Zip**

Date of Birth: _____

Cell Phone: _____

E-mail: _____

Referred by: _____

EMPLOYMENT DESIRED

Position(s) applied for _____

Employment desired **FULL-TIME ONLY** **PART-TIME ONLY** **SEASONAL ONLY**

When are you available to start work? _____

Hourly Rate Desired: _____

EDUCATION

TYPE OF SCHOOL	NAME OF SCHOOL & LOCATION	AWARDS/ RECOGNITION	MAJOR	GRADUATE?
High School				
College/ university				

WORK EXPERIENCE

Name of Employer Address City, State, Zip Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of Employer Address City, State, Zip Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your Last Job Title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of Employer Address City, State, Zip Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your Last Job Title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Are you currently employed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
May we contact your present employer?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

If selected for employment are you willing to submit a pre-employment drug screening test?		
<input type="checkbox"/> Yes	<input type="checkbox"/> No	

Have you ever been convicted of a felony?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
---	------------------------------	-----------------------------

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____
--

Have you ever been employed by the CSCD before?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
---	------------------------------	-----------------------------

If yes, when? _____

Do you have any friends or relatives employed by this company?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
--	------------------------------	-----------------------------

If yes, please provide their names and relationship to you. _____

REFERENCES

Please list below three persons not related to you who have knowledge of your work performance and/or personal qualifications within the last 5 years.

Name	Occupation	
Company name	Address	
Telephone	E-mail	Years acquainted
Name	Occupation	
Company name	Address	
Telephone	E-mail	Years acquainted
Name	Occupation	
Company name	Address	
Telephone	E-mail	Years acquainted

If you are hired by the CSCD, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

APPLICATION FORM WAIVER – PLEASE READ CAREFULLY

I certify that the facts contained in this application and accompanying resume, if any, are true and complete to the best of my knowledge. I understand that any false statements, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the CSCD.

I understand that any employment is conditioned on a background check, which may include a consumer report, an investigative consumer report, and a motor vehicle report. I authorize the CSCD to thoroughly all statements contained in my application or resume and I authorize my former employers and references to disclose information regarding my former employment, character, and general reputation to the CSCD, without giving me prior notice of such disclosure. In addition, I release the CSCD, any former employers and all references listed above from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be “at will” and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the CSCD. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the CSCD unless made in writing.

If I am offered employment and if the CSCD deems it a condition of my employment, I agree to submit to medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the CSCD and as permitted by the law. I consent to such examinations and tests, and I request that the examining doctor disclose to the CSCD the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examination and drug test, and if I am hired a condition of my employment will be that I abide by the CSCD’s Drug and Alcohol policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the CSCD to hire. If hired, I agree to abide by all CSCD work rules, policies, and procedures. The CSCD retains the right to revise policies and procedures, in whole or in part, at any time.

Signature _____

Date _____