

Cordry-Sweetwater Conservancy District
Board of Directors Meeting
August 18, 2020, 7 PM, CSLOA Clubhouse

1. **Board Members Present:** Herb Benshoof, Josh Edwards, Pat Sherman, Jay Nogan, Chad Crimmins, Matt Petersen and, Ted Adolay
2. **Board Members Absent:** None
3. **Also, Present:**
 - a. **Staff:** Josh Hawley, Jimmy Green, Brittany Bay, and Nick Johann
 - b. **CSCD Attorney:** Roger Young
 - c. **Number of Guests:** 8
4. **Welcome and Pledge of Allegiance:** Mr. Benshoof called the meeting to order at 7:04PM.
5. **Meeting Agenda Modifications:**
 - a. **None**
6. **Approval of Minutes:**

MOTION: Mr. Peterson moved to approve the July 21, 2020 Board Minutes, August 5, 2020 Budget Workshop Minutes, and August 5, 2020 Executive Session minutes as submitted, seconded by Mr. Sherman. Motion passed unanimously.
7. **Freeholder Concerns:**
 - a. Pat Nolan offered his apologies to the Board for violating boat sticker policy.
8. **Personnel:**

MOTION: Mr. Crimmins moved to terminate Stacy Wethington as Conservancy Manager, seconded by Mr. Nogan. Vote 6-1 with Mr. Edwards as the 'nay.' Motion passed.

 - a. Mr. Edwards discussed his concern with a lack of procedures regarding protocol on terminating full-time employees. Mr. Crimmins and Mr. Peterson explained deliberations at the August 5, 2020 Executive Session. Mr. Edwards stated he wanted documentation on performance reviews and all personnel moving forward. Mr. Sherman stated that this was the only action taken by the Board regarding this termination. Mr. Peterson recommended members of the Board of Directors completing a performance review of the Conservancy Manager moving forward.

MOTION: Mr. Crimmins moved to name Josh Hawley as acting Conservancy Manager and Water & Grounds Superintendent with an overtime exempt salary of \$65,000, seconded by Mr. Edwards. Motion passed unanimously.

- b. Stacy Wethington was granted an opportunity to speak. She stated that she was asked for her resignation before the Board meeting. Mr. Young stated that the official action of the Board happened at this meeting. If the Board had voted to not terminate her at this meeting, she would have retained her position.

MOTION: Mr. Peterson moved to extend an offer of a resignation letter in lieu of termination to Ms. Wethington for 24 hours, seconded by Mr. Nogan. Motion passed unanimously. (Note: Ms. Wethington did not offer a resignation letter and thus has been terminated)

9. Management Reports:

a. Financial Manager:

- 1. Mrs. Bay summarized the fund report.

MOTION: Mr. Peterson moved to approve the financial report subject to audit, seconded by Mr. Crimmins, motion passed unanimously.

- 2. Mrs. Bay summarized the appropriation report and monthly claims list.

MOTION: Mr. Peterson moved to approve the monthly claims subject to audit; seconded by Mr. Nogan, motion passed unanimously.

- 3. Mrs. Bay presented Resolution 2020-: Transfer of Appropriations within the Budget.

MOTION: Mr. Sherman moved to approve Resolution 2020-3 Transfer of Appropriations within the Budget, seconded by Mr. Crimmins, motion passed unanimously.

b. Water/Grounds Superintendent:

- 1. Discussion on the water rate increase. The water rate increase will be between 18% and 25.5%. The CSCD received a 36% increase from it's water supplier, Prince's Lakes in May.

c. Security Manager:

- 1. Chief Deputy Green summarized his report. Mr. Green warned the Board about upcoming overtime due to part-time officers not willing to work in the District for our current pay.

10. Commission Reports:

a. Building:

MOTION: Mr. Sherman moved to approve building applications 20-084 for approval from the CSCD Board contingent upon lot owners obtaining all permits required by Brown County and meeting all conditions by the Building Commission, seconded by Mr. Peterson. Motion passed unanimously.

2. Mr. Sherman summarized the variance requests up for approval.

MOTION: Mr. Sherman moved to approve variance request 20-066 for approval from the CSCD Board contingent upon lot owners obtaining all permits required by Brown County and meeting all conditions by the Building Commission, and variance request 20-056 contingent upon lot owners obtaining all permits required by Brown County and meeting all conditions by the Building Commission subject to an engineer's approval of the structure as well as the CSCD Attorney's indemnity agreement at the expense of the petitioner, seconded by Mr. Edwards. Motion passed unanimously.

b. Ecology:

1. Mr. Edwards summarized his report.

c. Security:

1. Mr. Petersen summarized his report.

d. Roads:

1. No Quorum, No Meeting

e. Water:

1. Mr. Hawley summarized the water report.

11. Old Business:

- a. None

- 12. New Business: Resolution 2020-4.** Mr. Young stated the current assessment is collected ad valorem or based on value. The result in the District is that those with higher assessed values pay a proportionately higher portion of the District's works of improvement. The statute says that the operation and maintenance of the works of improvement can be equally raised through assessments to all taxable real estate in the District. Works of improvement are those things that had to be constructed to comply with the original District Plan including lakes, dams, spillways, marinas, parks and recreation, and roads.

MOTION: Mr. Sherman moved to approve Resolution 2020-4, seconded by Mr. Peterson. Motion passed unanimously

13. Board Members Concerns

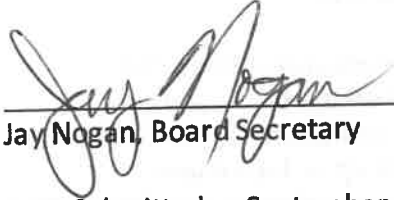
- a. None

14. Adjourn

MOTION: Mr. Crimmins moved to adjourn, seconded by Mr. Peterson. Motion passed unanimously.

The meeting adjourned at 8:53pm.

Respectfully submitted,



Jay Nogan, Board Secretary

Date Submitted: September 15, 2020