

**CORDRY-SWEETWATER CONSERVANCY DISTRICT**

**RESOLUTION NO: 2022-4**

**RESOLUTION APPROVING PERFORMANCE PAY INCREASE**

**WHEREAS**, the Cordry-Sweetwater Conservancy District ("CSCD") is an Indiana Conservancy District organized and operating pursuant to I.C.14-33; and,

**WHEREAS**, CSCD has a number of full-time employees, employed by the CSCD Board of Directors; and,

**WHEREAS**, the CSCD Board of Directors establishes the compensation paid to CSCD employees; and,

**WHEREAS**, the CSCD Board of Directors did, on December 21, 2021, adopt an employee handbook which, amongst other things, provides that employees may receive pay increases based upon job performance; and,

**WHEREAS**, CSCD budgets annually sums sufficient to allow pay increases based upon job performance; and,

**WHEREAS**, Josh Bryant was employed as a Maintenance Operator on September 18, 2014, and promoted to Maintenance Supervisor on September 1, 2020; and,

**WHEREAS**, Josh Bryant has satisfactory attendance records and has demonstrated a high level of proficiency in the performance of his duties as an employee of CSCD; and,

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of CSCD that:

1. Effective February 15, 2022, Josh Bryant's hourly rate of pay shall increase from \$21.63 per hour to \$24.63 per hour.
2. This Resolution shall be in full force and effect from and after February 15, 2022.

PASSED AND ADOPTED THIS 15 DAY OF February

CORDRY-SWEETWATER CONSERVANCY DISTRICT BOARD OF DIRECTORS

Herbie Benshoof  
Herbie Benshoof, Chairman      X              
Aye      Nay

Absent  
Josh Edwards, Vice Chairman                          
Aye      Nay

Ted Adolay  
Ted Adolay, Secretary      X              
Aye      Nay

Matt Petersen  
Matt Petersen      ✓              
Aye      Nay

Pat Sherman  
Pat Sherman      X              
Aye      Nay

Aaron Parris  
Aaron Parris      X              
Aye      Nay

Mark Rasdall  
Mark Rasdall      X              
Aye      Nay