

RESOLUTION NO: 2022-9

RESOLUTION APPROVING PERFORMANCE PAY INCREASE

WHEREAS, the Cordry-Sweetwater Conservancy District (“CSCD”) is an Indiana Conservancy District organized and operating pursuant to I.C.14-33; and,

WHEREAS, CSCD has a number of full-time employees, employed by the CSCD Board of Directors; and,

WHEREAS, the CSCD Board of Directors establishes the compensation paid to CSCD employees; and,

WHEREAS, the CSCD Board of Directors did, on December 21, 2021, adopt an employee handbook which, amongst other things, provides that employees may receive pay increases based upon job performance; and,

WHEREAS, CSCD budgets annually sums sufficient to allow pay increases based upon job performance; and,

WHEREAS, Brittany Bay was employed as the Financial Clerk on March 21, 2016 and promoted to Director of Finance & Administration, Nick Johann was employed as Building Compliance Officer on December 4, 2014 and promoted to the Director of Operations & Building Compliance, and,







WHEREAS, Brittany Bay and Nick Johann all have satisfactory attendance records and have demonstrated a high level of proficiency in the performance of their duties as employees of CSCD; and,

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of CSCD that:

1. Effective July 19, 2022, Brittany Bay's annual rate of pay shall increase from \$65,000 annually to \$72,000 annually.
2. Effective July 19, 2022, Nick Johann's annual rate of pay shall increase from \$65,000 to \$72,000 annually.
3. This Resolution shall be in full force and effect from and after July, 2022

PASSED AND ADOPTED THIS 19TH DAY OF JULY, 2022.

CORDRY-SWEETWATER CONSERVANCY BOARD OF DIRECTORS

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Herb Benshoof, Chairman	Aye	Nay		Josh Edwards, Vice Chairman	Aye	Nay	
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Ted Adolay, Secretary	Aye	Nay		Patrick Sherman, Member	Aye	Nay	
 <hr style="border: 0; border-top: 1px solid black; margin: 0;"/>	<input checked="" type="checkbox"/>			 <hr style="border: 0; border-top: 1px solid black; margin: 0;"/>	<input checked="" type="checkbox"/>		
Mark Rasdall, Member	Aye	Nay		Matthew Petersen, Member	Aye	Nay	
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Aaron Parris, Member	Aye	Nay					